



OCEAN

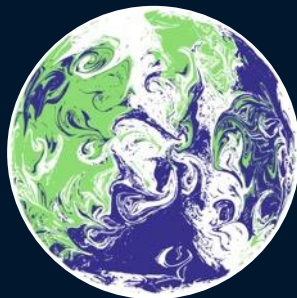
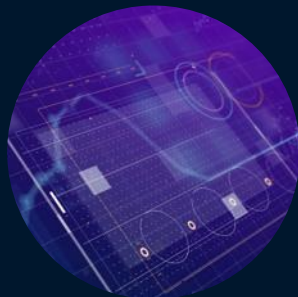
Technologies Group

Powering the people that
power the change in the
industry

George Cheng – Business Development Director



The challenges of change



Finding the right people

Better fit with
my values

**Crew
Evaluation
System (CES)**



- + Want to go where they feel more valued
- + Want something entirely new
- + Want more continuous learning
- + Want a more socially engaged organization
- + Want a more inclusive culture

**Ability
Profiling
(APRO)**



Better fit for
my lifestyle

**FACET 5 -
Personality
Profiling**



- burnout
- + My employer requiring that I return to an office
- + Want a safer workplace
- + Too difficult or unsafe to work in the country where I was/am employed

Better **compensation**
or career advancement

**English
Language
Test**



- + Looking to move up and advance my career

**Cloud
Simulation**



Communicating your values

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Activity information

Activity number
RE-27

Chapters
2

Revision
1

1. Getting Started
1/5

1. Getting Started
1/5

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MYCO
SHIPPING

Mental Wellbeing


Managing Stress

Stress is part of being human, and it can help motivate you to get things done. Even high stress from serious illness, job loss, a death in the family, or a painful life event can be a natural part of life. You may feel down or anxious, and that's normal too for a while.

We have put in place a number of resources to help you to manage stress and you can find these in your Ocean Learning Library

4058 Seafarer Mental and Health & Wellbeing

0257 Stress Management



Training Requirement is behind actual need



18th
Century



1964
Fully Cellular
Container ship



Today
Ultra-Large
Container vessel

1978

STCW
introduced

1995

Amendment

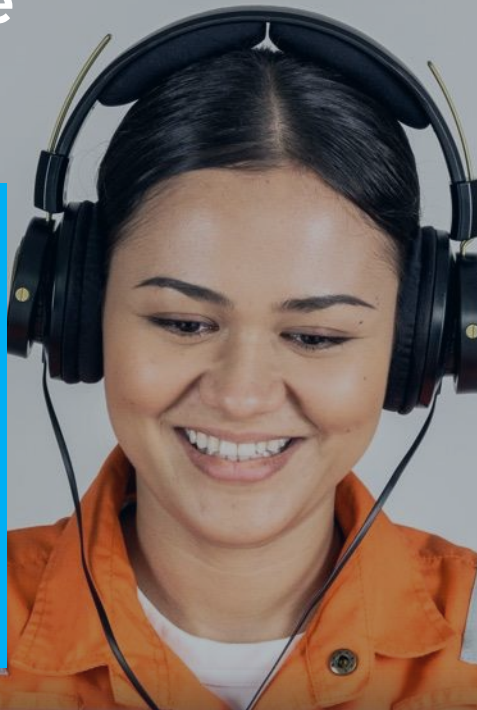
2010

Amendment



Qualifications

- Developing knowledge and acquiring new skills required by modern technologies
- Unlocking new roles and responsibilities



Competency Management

- Defined career pathways
- Facilitating mentoring
- Focussed on ability to perform, attitude and behaviour

“Competency Frameworks offer a structured approach to managing appraising and improving performance by reinforcing values and encouraging a common culture.”

INTERTANKO/OCIMF Behavioural Competency Assessment and Verification for Vessel Operators

Saving Time



Automation

- + Remove unnecessary admin
- + Get back time lost to manual processes
- + Collating/verifying data data
- + Automated smart workflows ensure speed and accuracy



Learning Time

- + E-learning, virtual classroom, AI Remote Proctoring and cloud simulation allow training and assessment to be done remotely
- + Micro-learning & Adaptive Learning reduce seat time



Digital Delivery

- + Ensuring up to the minute material and data gets to where it is needed 'just in time'
- + Apps allow on the move interaction to ensure no time is lost

Report date range

01/10/2018 14/11/2021

Date resolution:

Auto

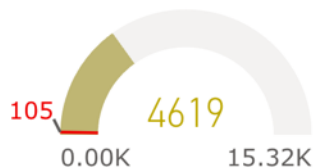
Daily

Monthly

Quarterly

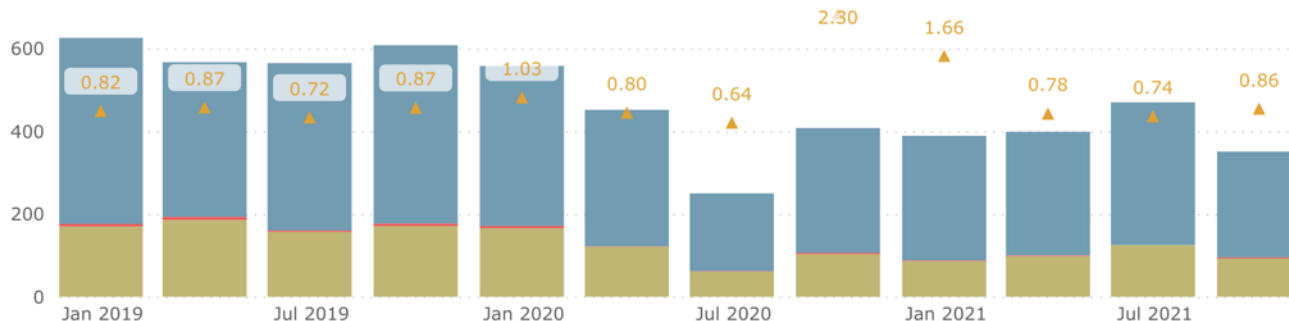
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Deficiency Rate

**Detentions vs Inspections with Deficiencies vs Clean**

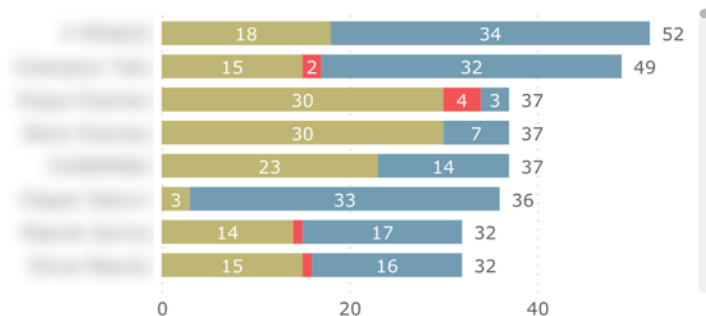
Inspection Count (Y) and Deficiency Rate (Marker) by Visual Date

● Deficiency found ● Deficiency found and detained ● No Deficiency ▲ Deficiency Rate



PSC Inspection Outcome by Vessel

● Deficiency found ● Deficiency found and detained ● No Deficiency



Common Deficiencies

Description	Deficiency Count
Fire safety	1877
Life saving appliances	1414
Safety of Navigation	1351
Propulsion and auxiliary machinery	1066
Emergency Systems	770
Health protection, medical care, social security	716
Certificates and Documentation – Document	686
Total	12761

Proving it...

Compliance and beyond

- + Meeting regulatory standards
- + Meeting Industry standards
- + Meeting company own/charterer standards

You are what you report

Transparency and ability to demonstrate your commitment are a competitive differentiator



Proving your commitment to sustainability



A Just Transition

- + We are Project Partner to the Just Transition Taskforce
- + Ensuring a people-centred transition to a zero carbon-shipping industry
- + OTG focused on ensuring seafarers have the skills they need to work safely with future fuels and technology



**People are key to
delivering the
transformation we
need**

**Let's give them the
tools they need to
succeed!**



Thank you...

George Cheng
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